

OSALL

Organisation of SA Law Libraries

"OSALL aims to link and support everyone interested in Law Librarianship in South Africa"



OSALL Salary Survey 2011

Survey Information

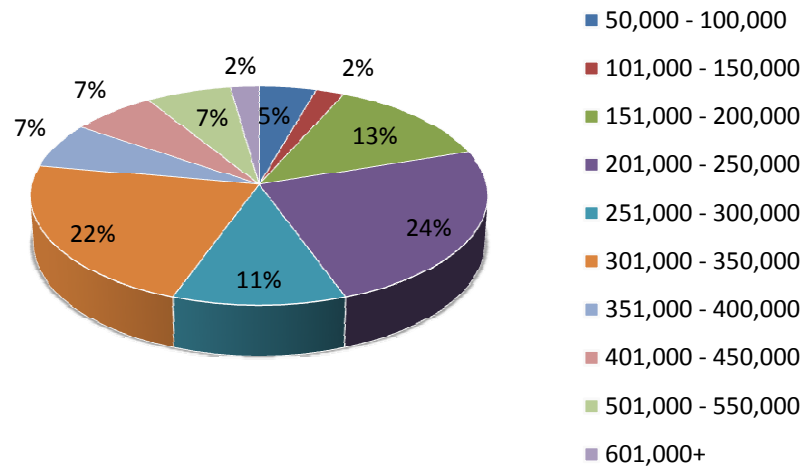
- The survey was conducted by OSALL in May 2011
- A total of 68 complete responses were received. 61 were submitted by full-time salaried respondents and 7 from freelance respondents.

Freelance Data

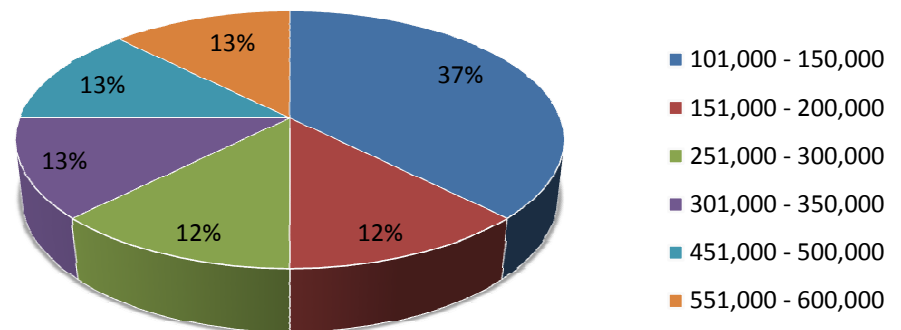
- 85% of freelance respondents work in Gauteng
- 85% of freelance respondents are over 50 years of age
- 85% of freelance respondents have a Postgraduate qualification in LIS
- 40% of freelance respondents have more than 20 years experience in the field of legal librarianship and 60% have less
- Hourly charge-out rates reported by freelance respondents have a maximum of R400 per hour, a minimum of R200 per hour and a median of R278 per hour

Gender by Responses

Female 45 Respondents



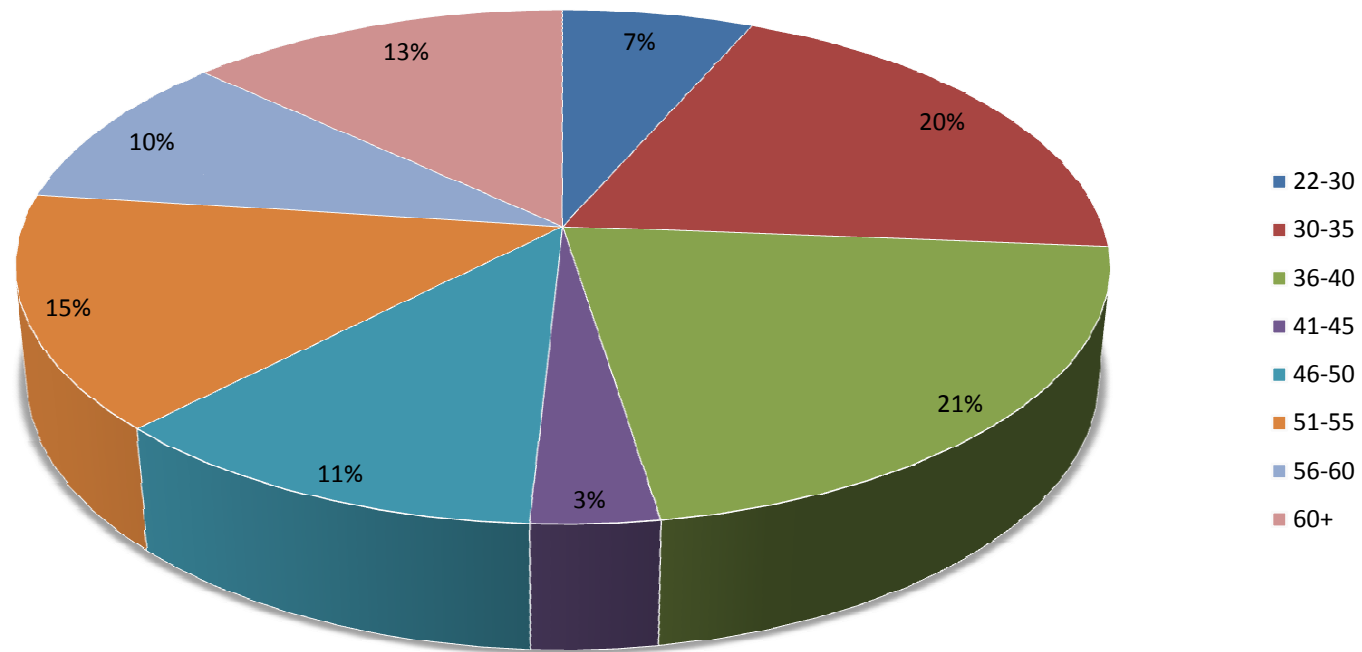
Male 6 Respondents



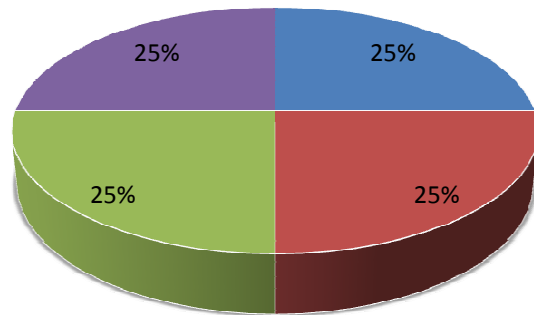
Benefits by Responses

- 14.7% of respondents receive no benefits
- 66.1% of respondents receive a Medical Aid benefit
- 52.9% of respondents receive a Pension Fund benefit
- 38.2% of respondents receive a Provident Fund benefit
- 60.2% of respondents receive a 13th Cheque

Age by Responses

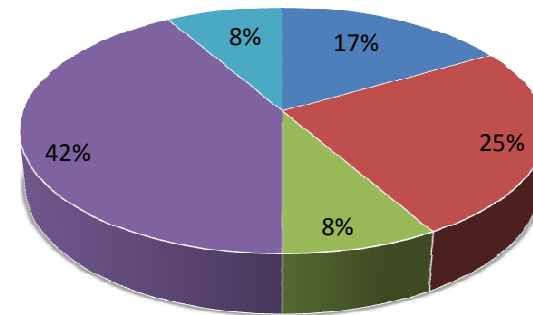


Age 22 to 30



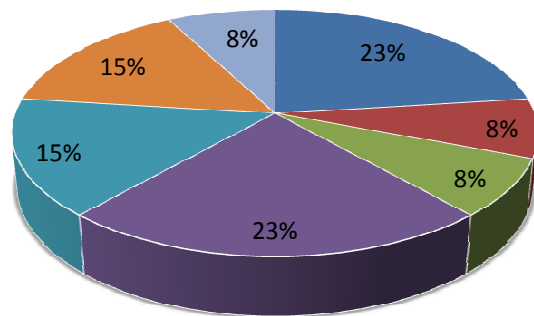
- 101,000 - 150,000
- 151,000 - 200,000
- 251,000 - 300,000
- 50,000 - 100,000

Age 30 to 35



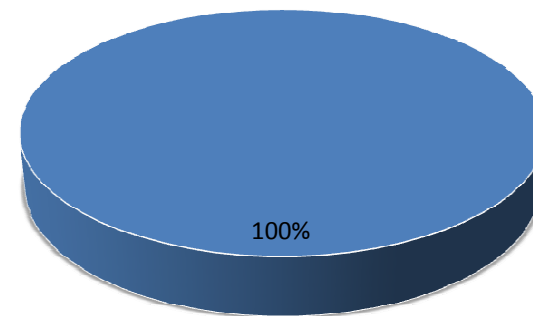
- 151,000 - 200,000
- 201,000 - 250,000
- 251,000 - 300,000
- 301,000 - 350,000
- 401,000 - 450,000

Age 36 to 40



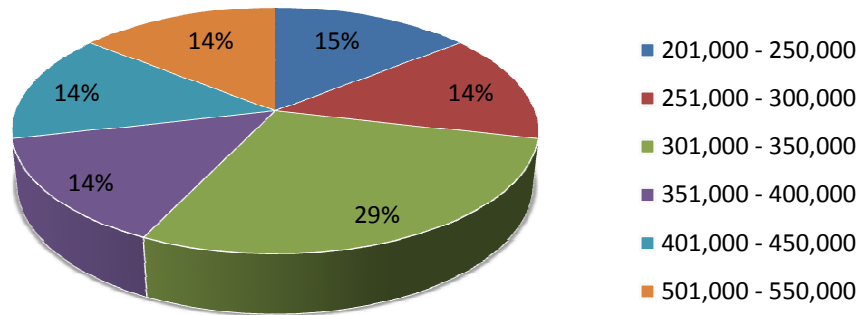
- 101,000 - 150,000
- 151,000 - 200,000
- 201,000 - 250,000
- 301,000 - 350,000
- 351,000 - 400,000
- 401,000 - 450,000
- 451,000 - 500,000

Age 41 to 45

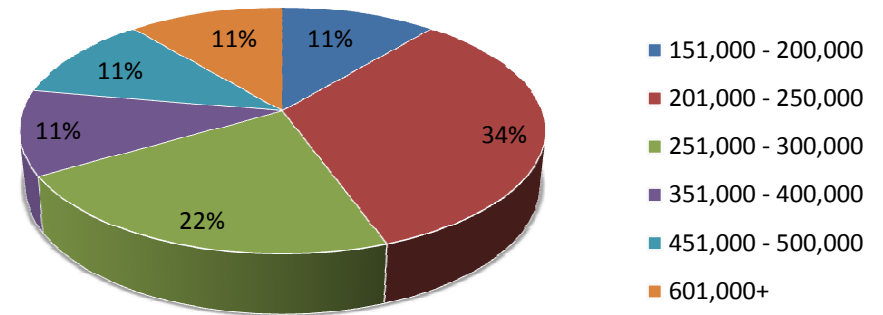


- 201,000 - 250,000

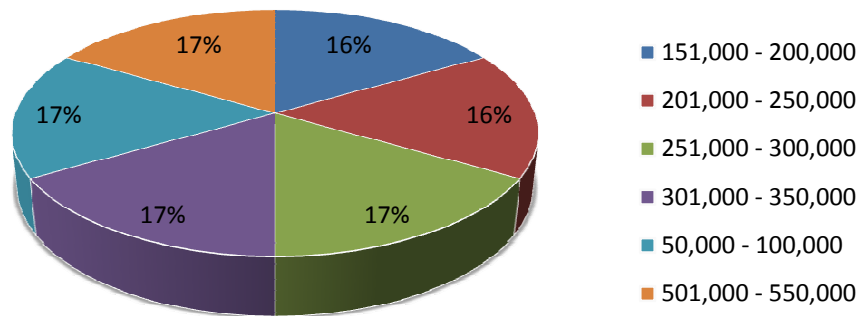
Age 46 to 50



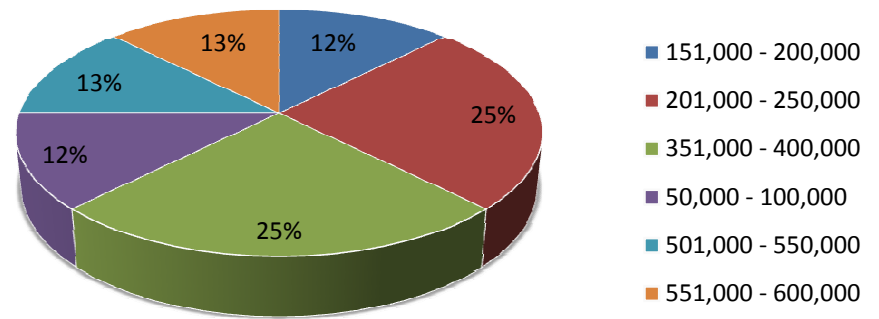
Age 51 to 55



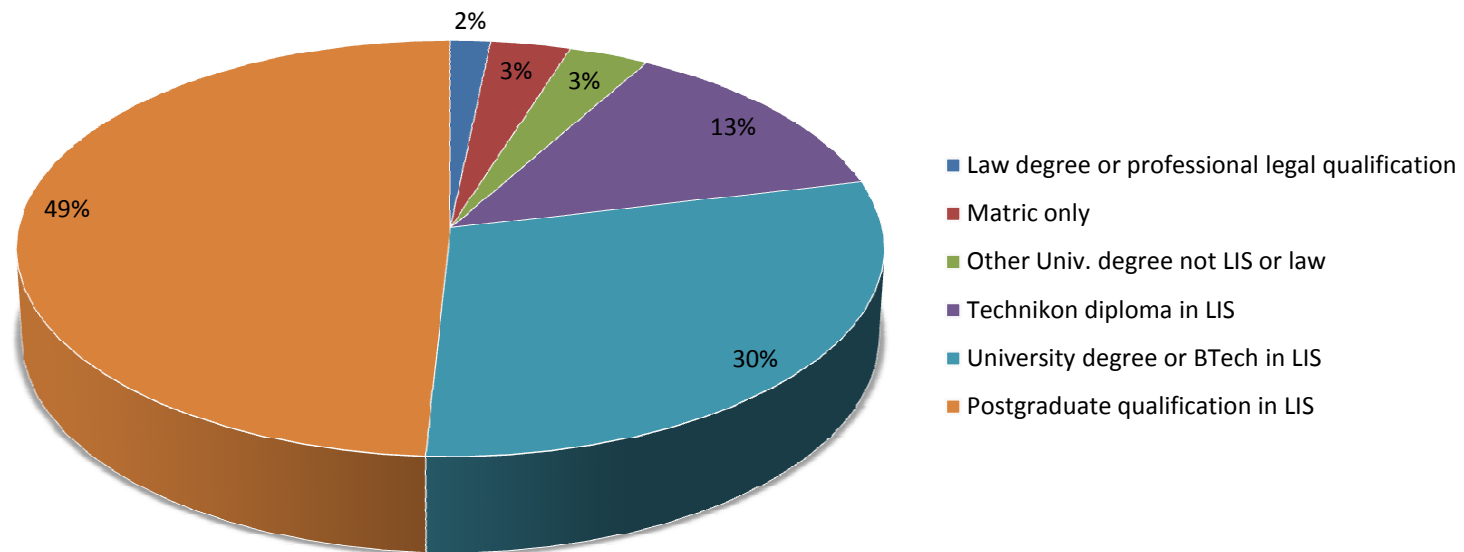
Age 56 to 60



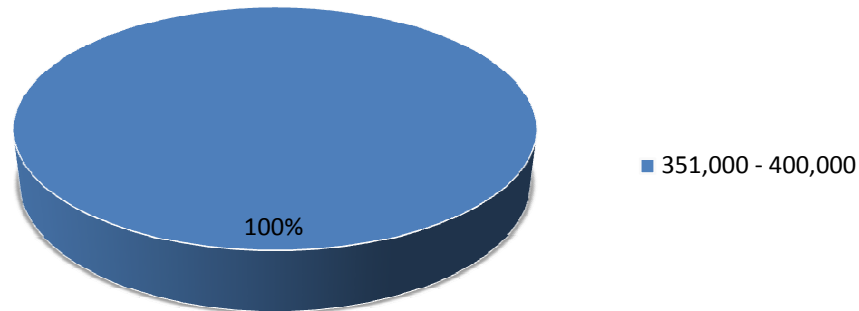
Age 60+



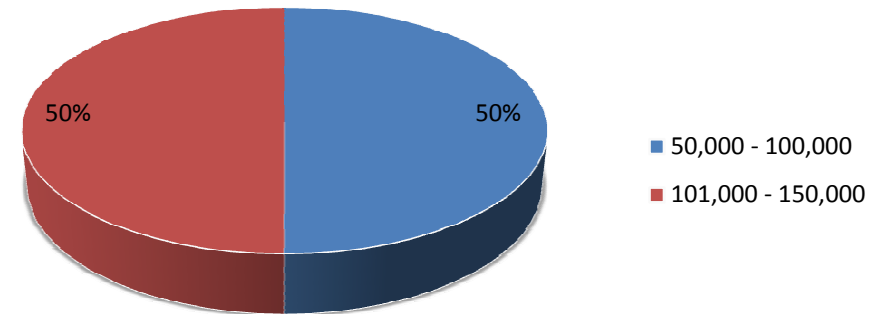
Highest Qualification by Responses



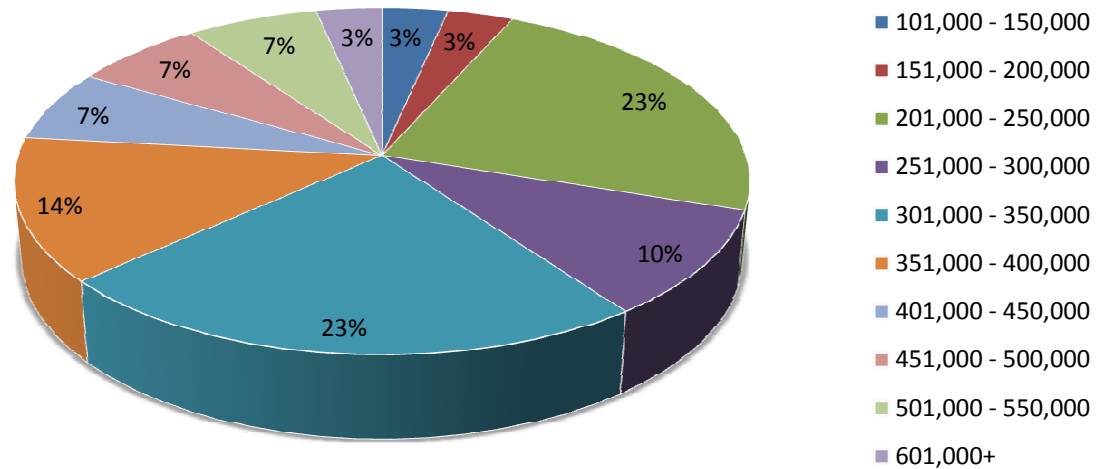
**Law Degree or Professional
Legal Qualification**



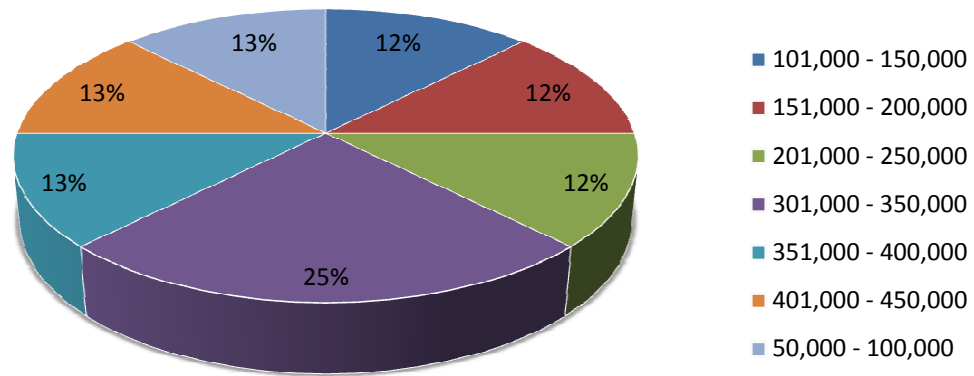
Matric Only



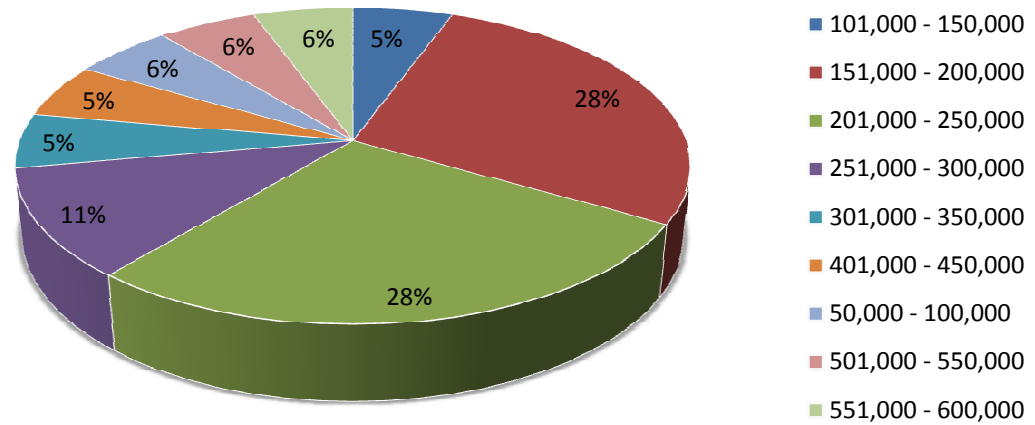
**Postgraduate Qualification
In LIS**



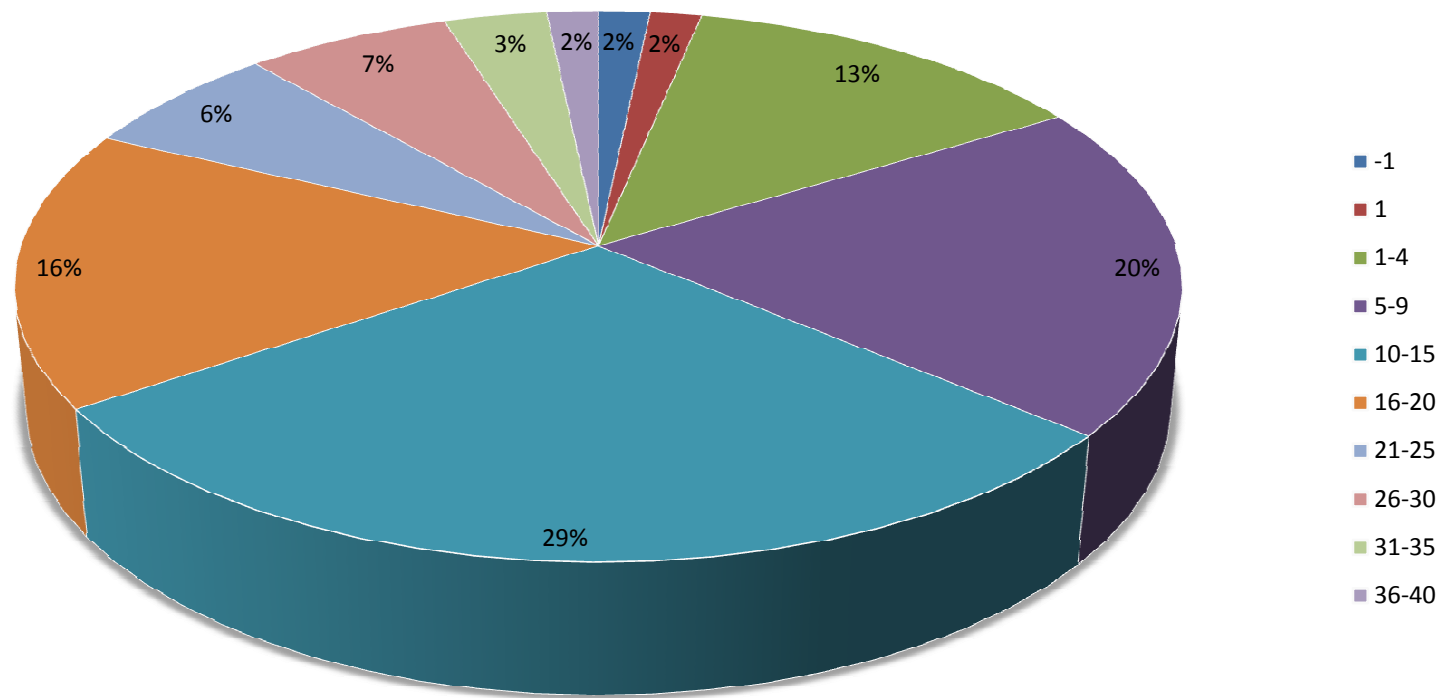
Technikon Diploma in LIS



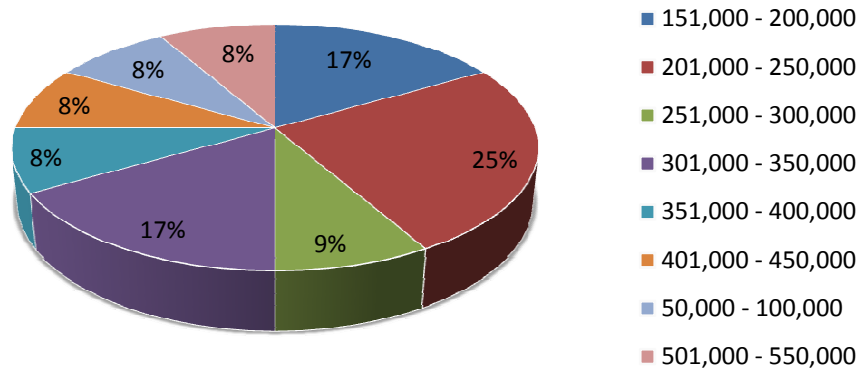
University Degree or BTech in LIS



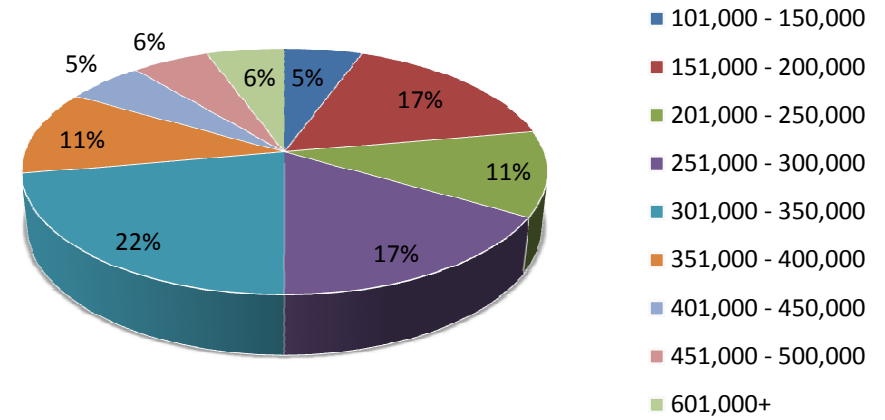
Years Experience in Legal Librarianship by Responses



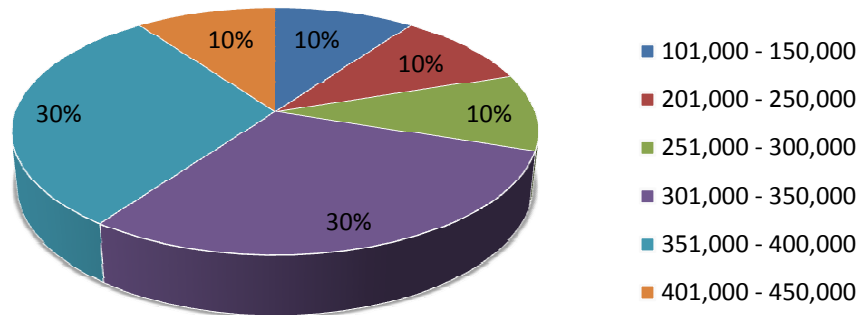
5 to 9 Years Experience



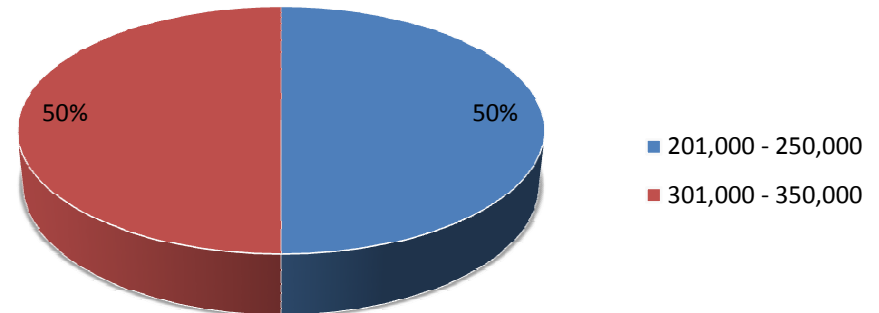
10 to 15 Years Experience



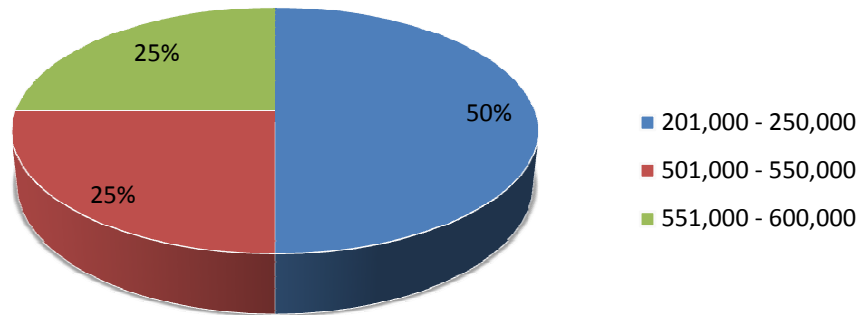
16 to 20 Years Experience



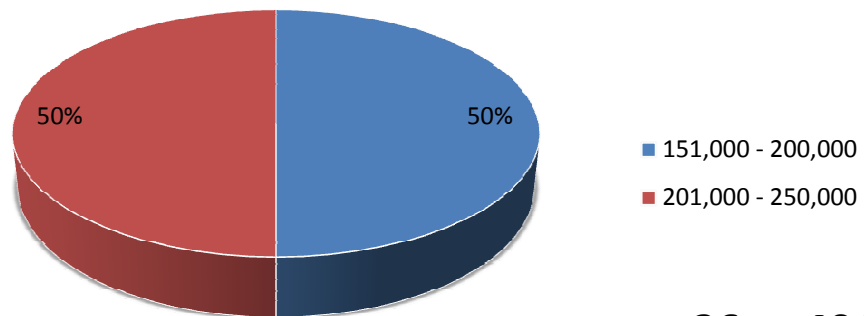
21 to 25 Years Experience



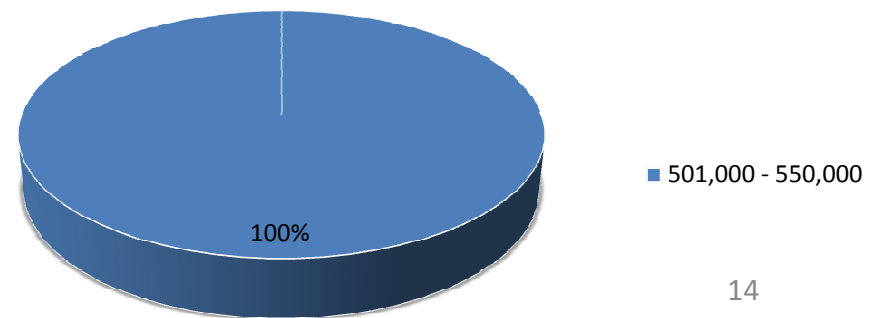
26 to 30 Years Experience



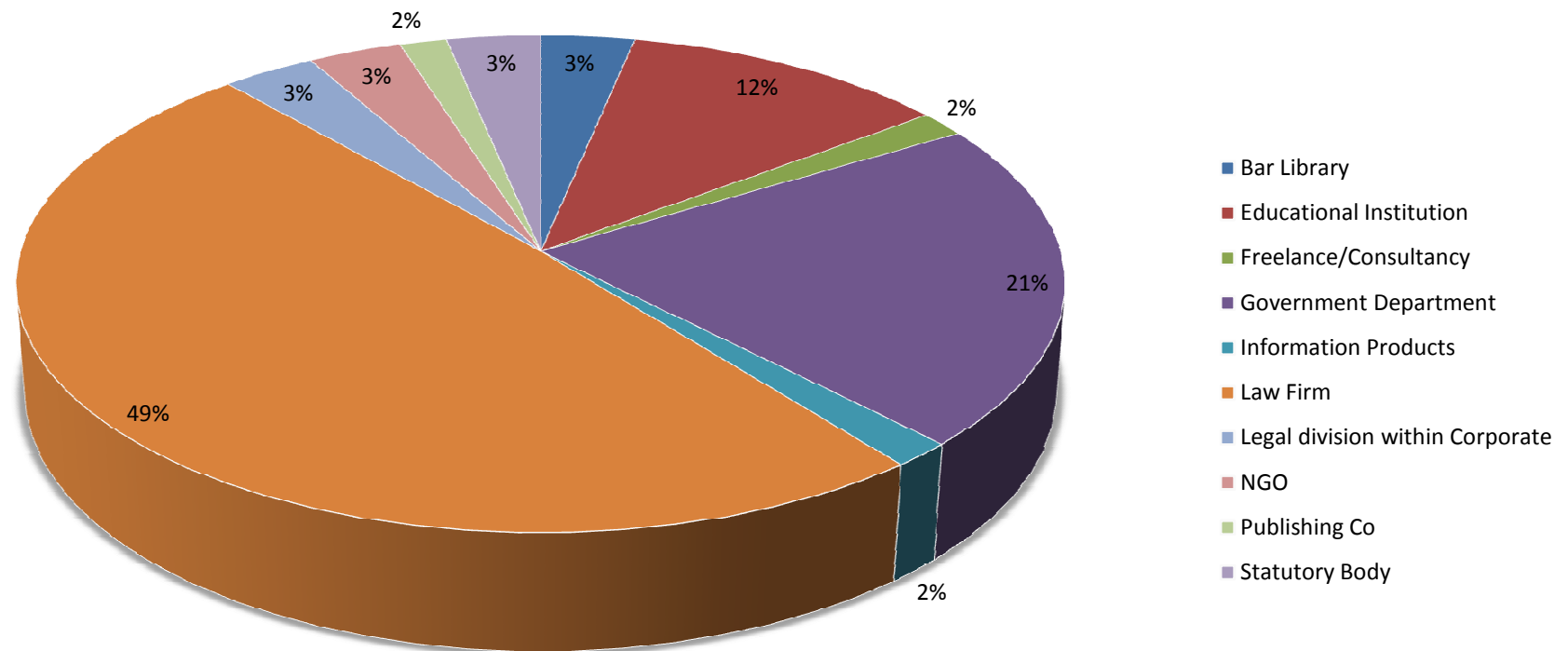
31 to 35 Years Experience



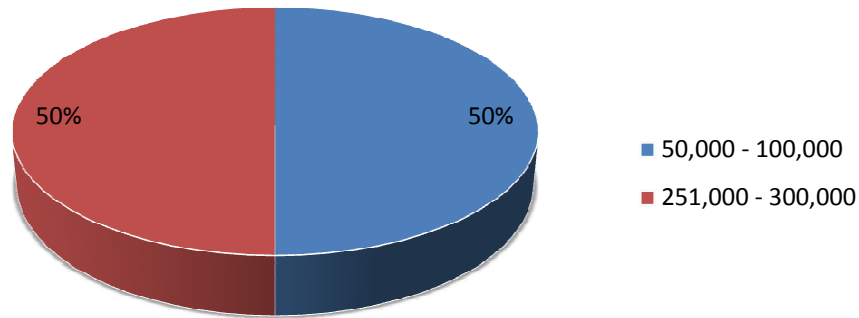
36 to 40 Years Experience



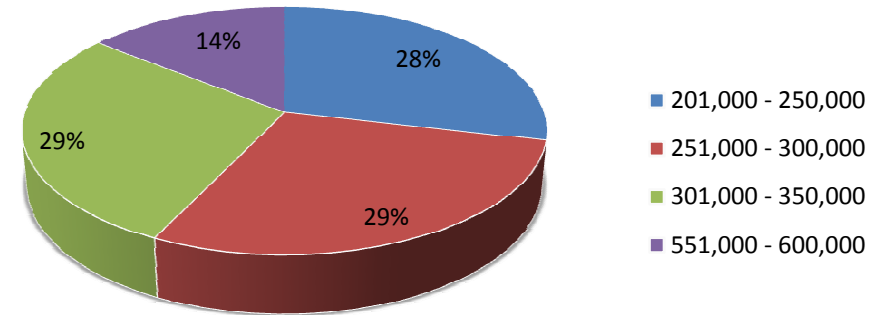
Sector by Responses



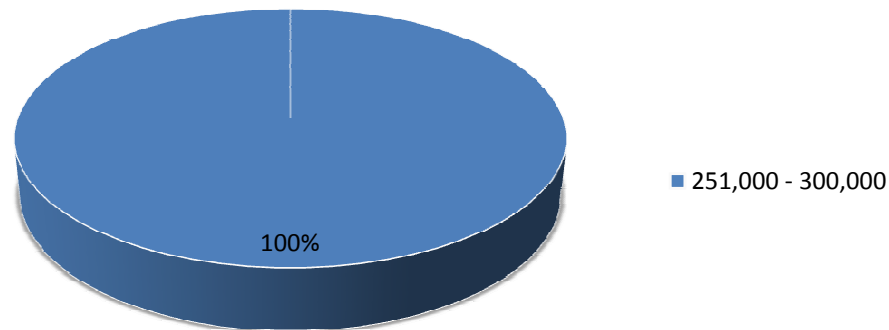
Bar Library



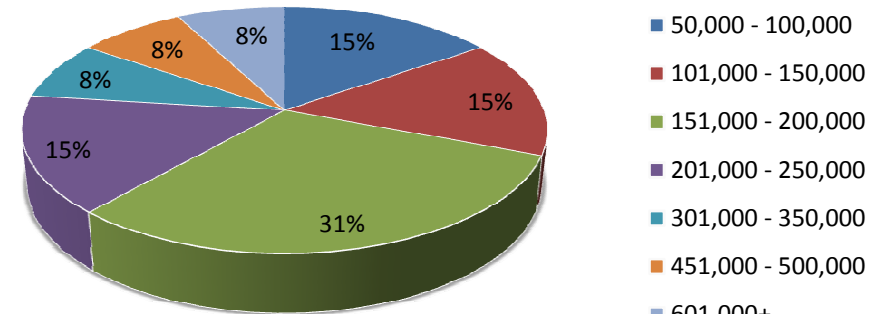
Educational Institution



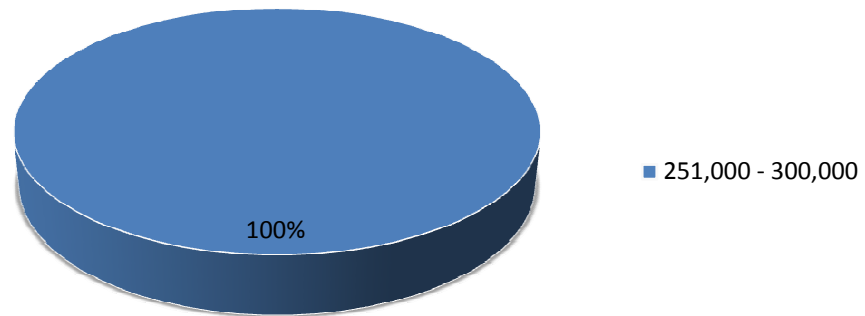
Freelance / Consultancy



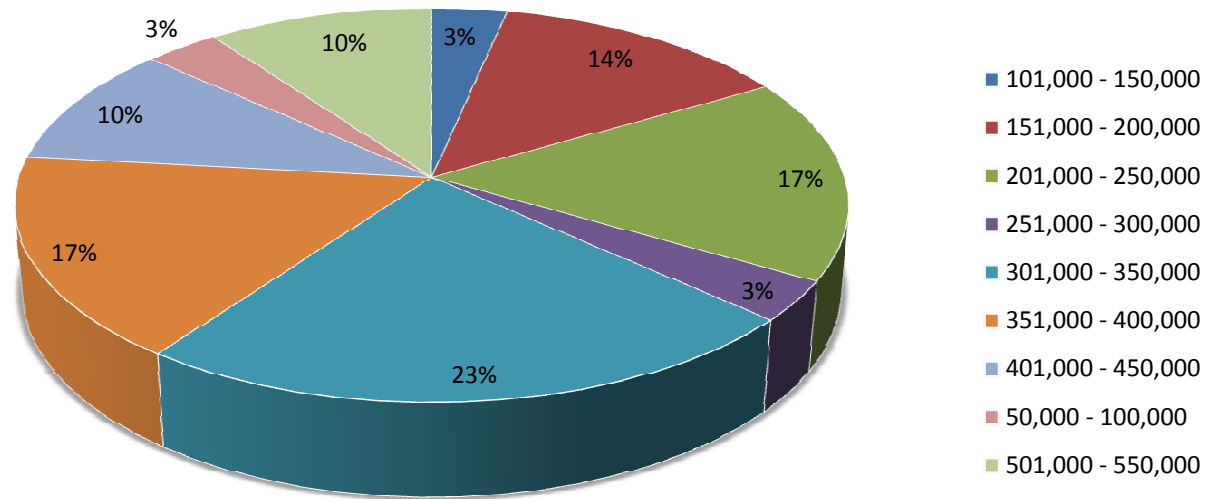
Government Department



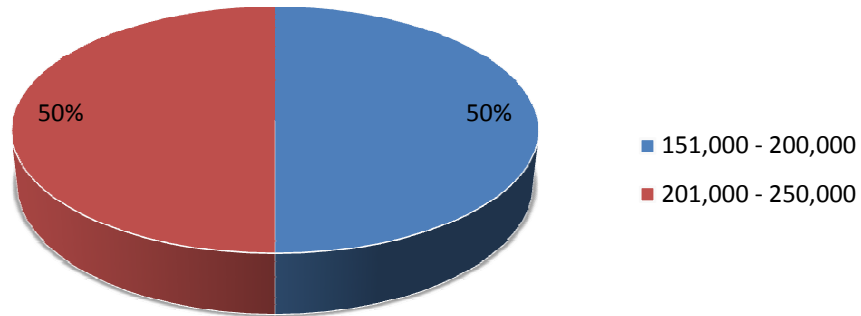
Information Products



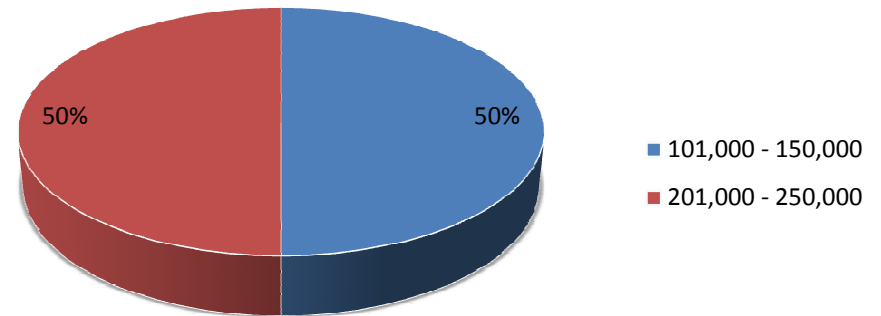
Law Firm



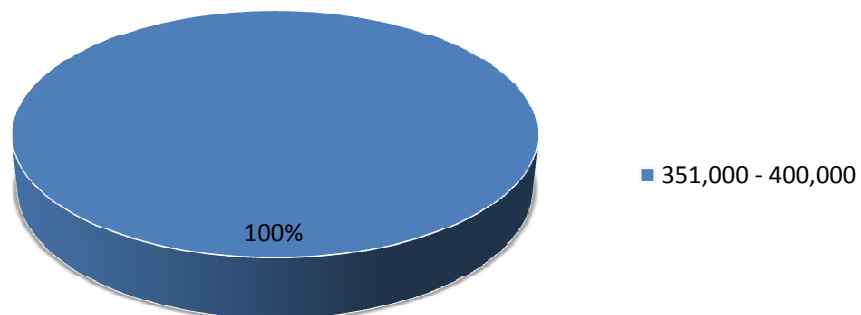
Legal Division Within Corporate



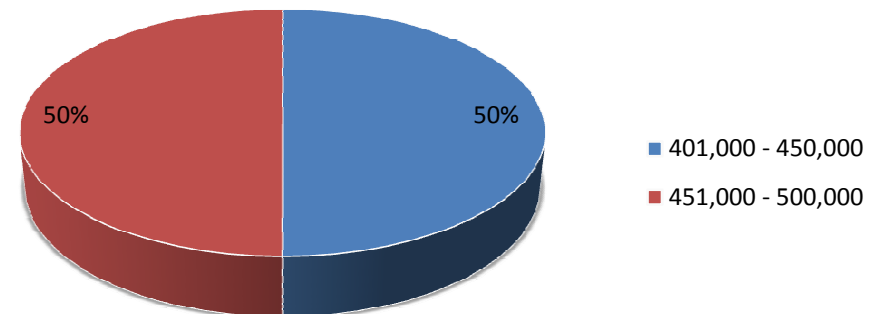
NGO



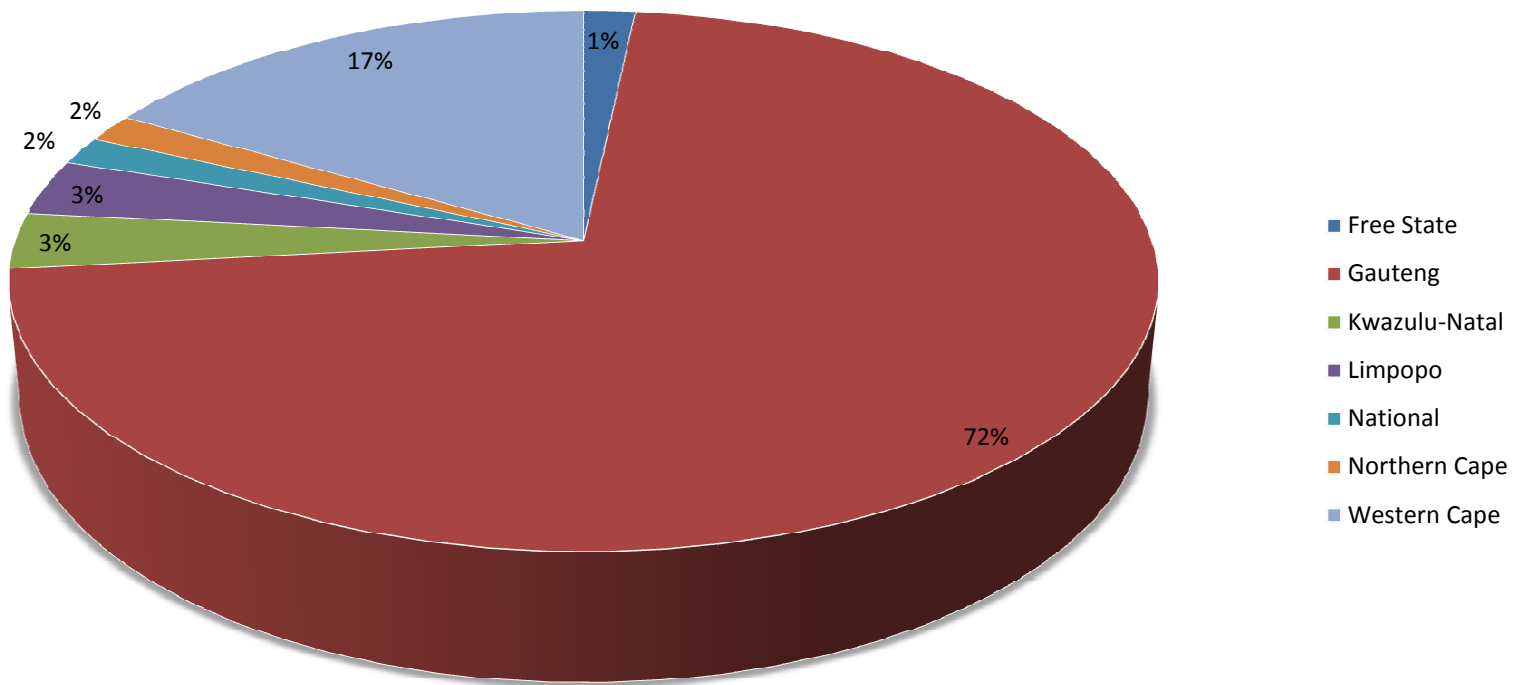
Publishing Company



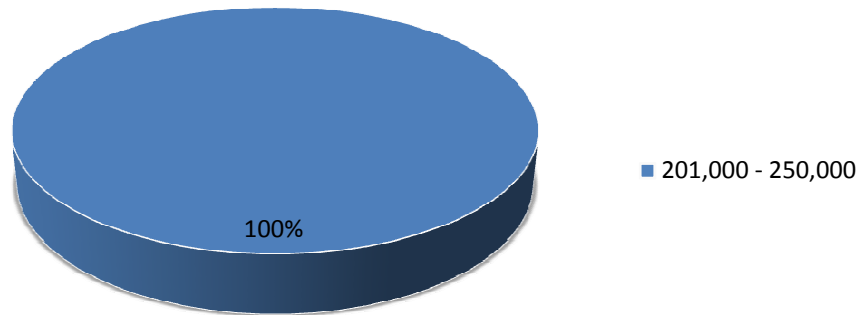
Statutory Body



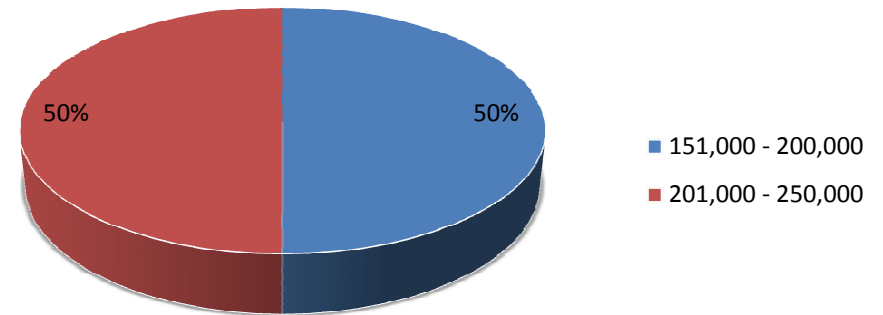
Province by Responses



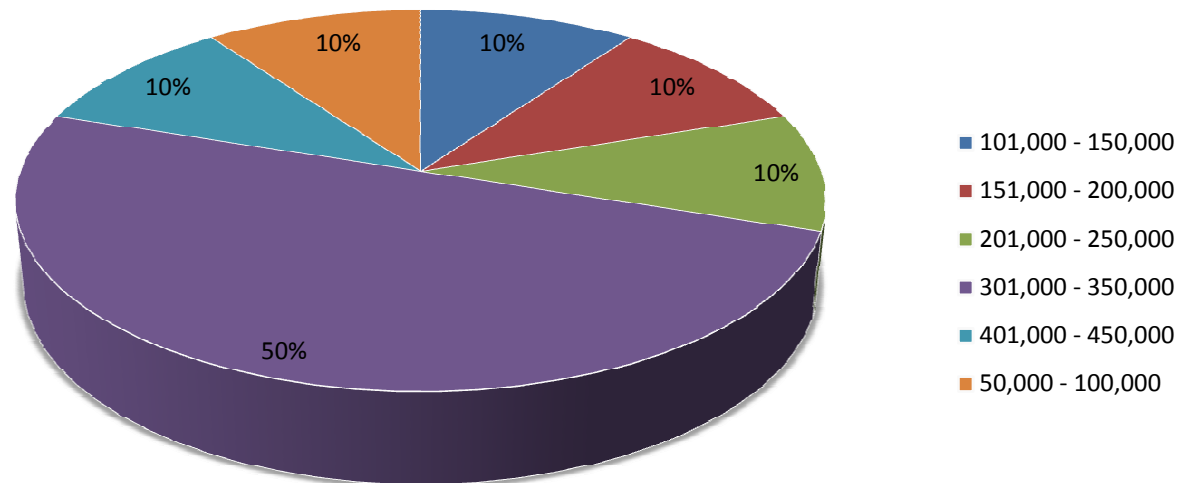
Free State



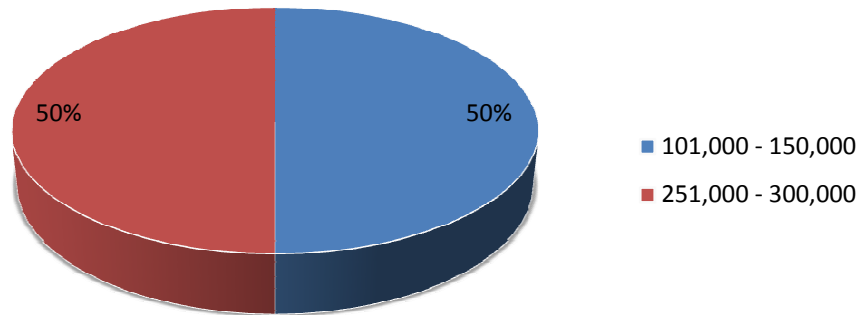
Kwazulu-Natal



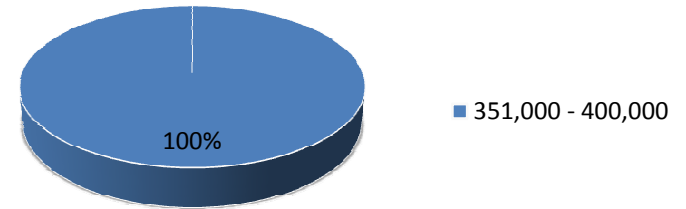
Western Cape



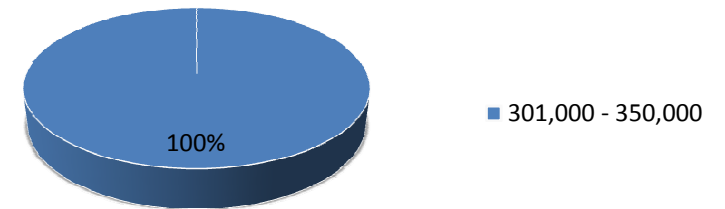
Limpopo



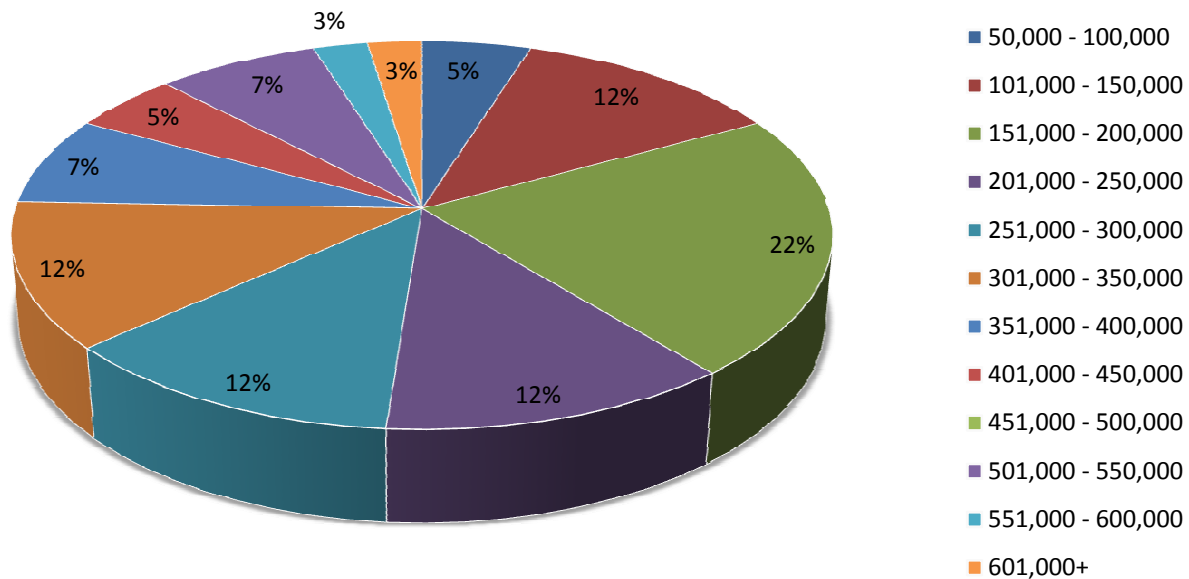
National



Northern Cape

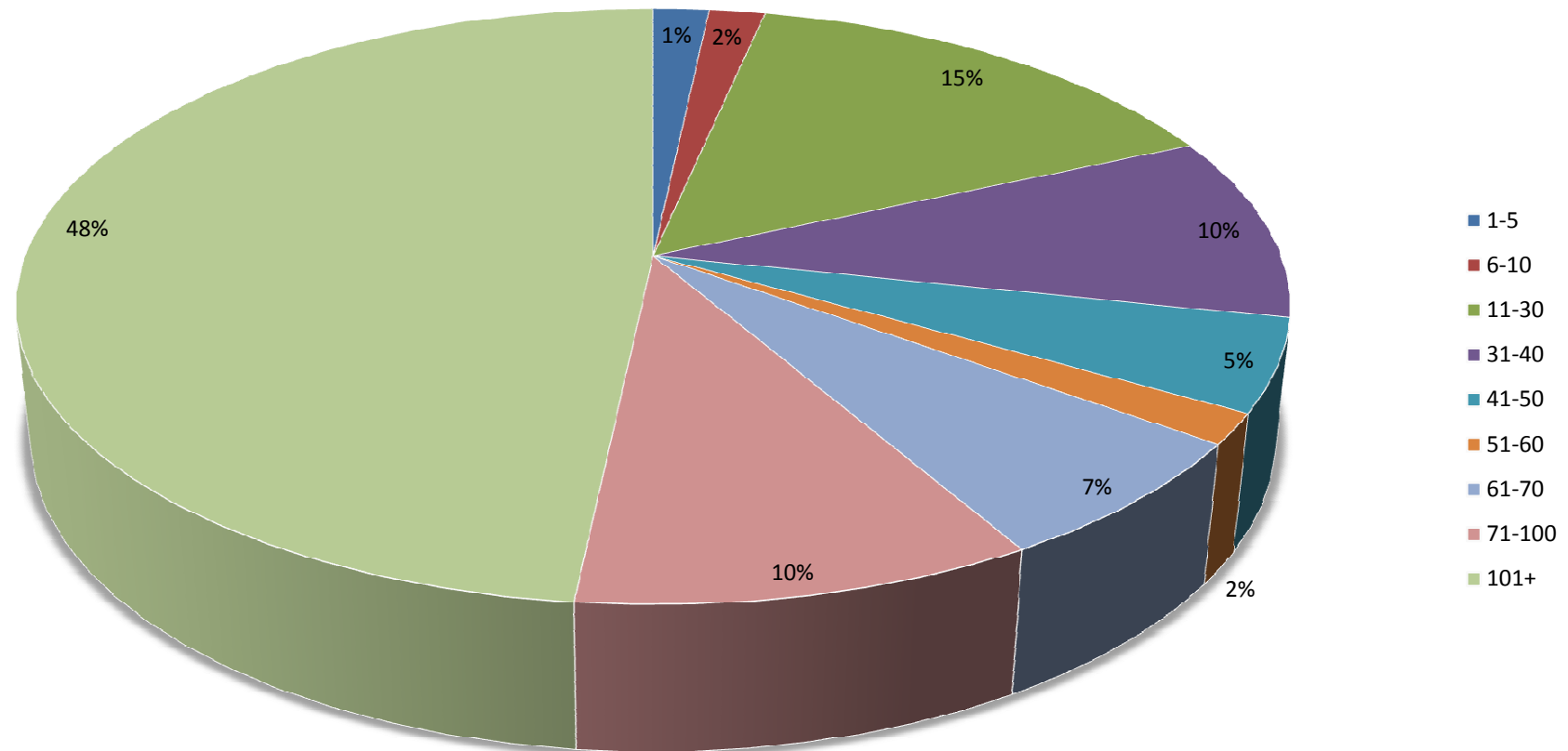


Gauteng

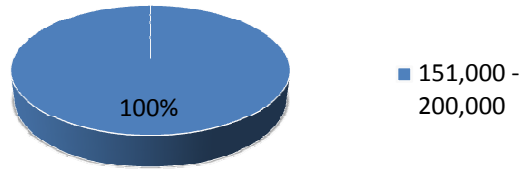


9/6/2011

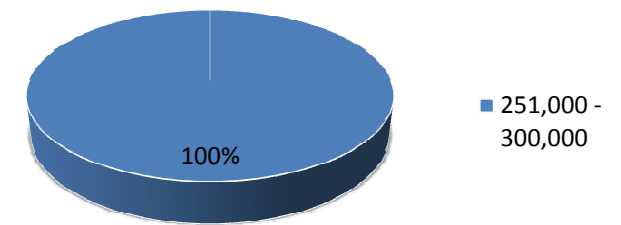
Size of User Community by Responses



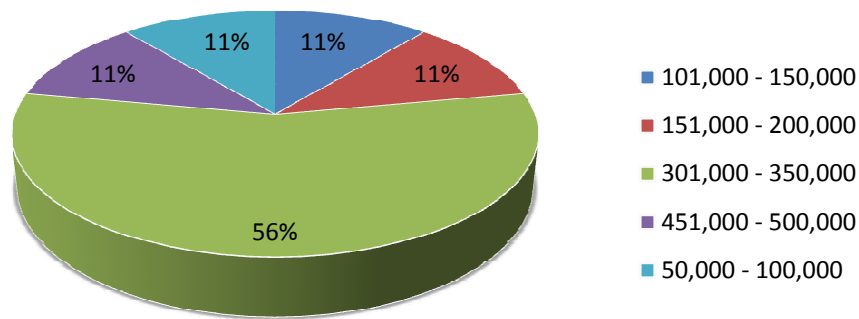
1 to 5 Users



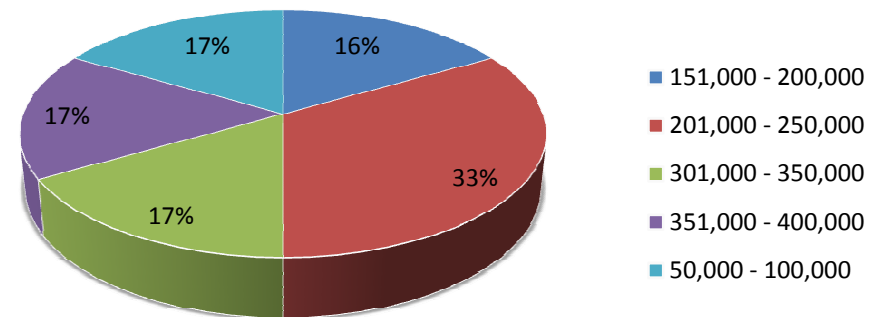
6 to 10 Users



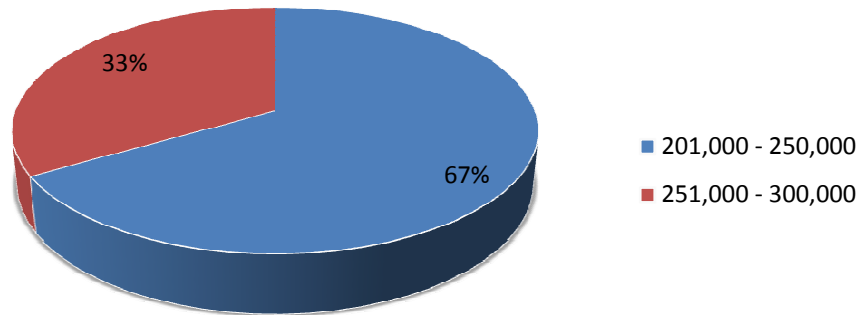
11 to 30 Users



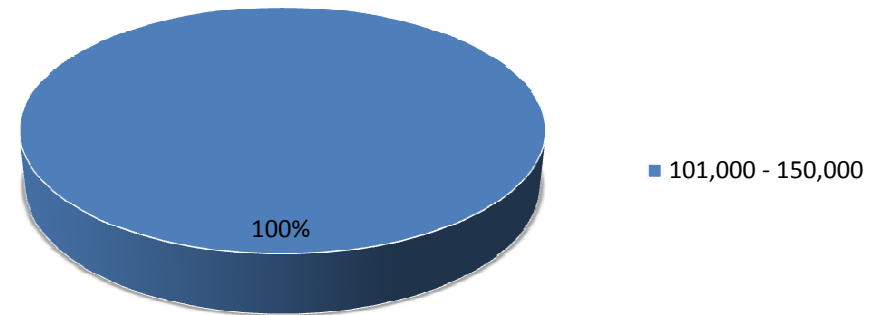
31 to 40 Users



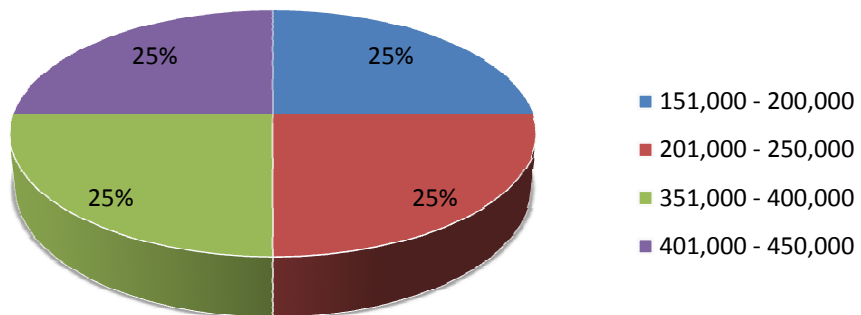
41 to 50 Users



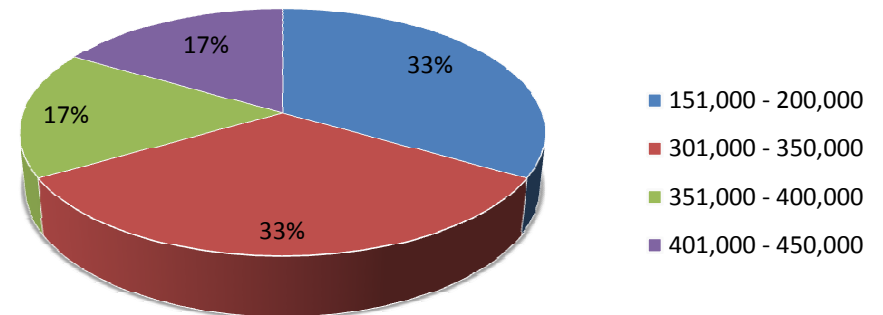
51 to 60 Users



61 to 70 Users



71 to 100 Users



101+ Users

